



## ENVIRONMENTAL POLICY STATEMENT

The Environmental Policy of FERROUS PROTECTION LIMITED is to maintain an Environmental Management System designed to meet the requirements of ISO 14001:2015 (or any other standard in line with Annex SL Structure) in pursuit of its primary objectives, the purpose and context of the Organisation.

It is the Company's policy to:

- Give satisfaction to all its Customers and other stakeholders and interested parties, wherever possible meeting or exceeding their expectations.
- Meet all compliance and legal obligations, Codes of Practice and all other requirements applicable to the Company's activities including the nature, scale and environmental impact of those activities, products and services.
- Reduce hazards, prevent injury and ill health, protect the environment by prevention of pollution, use sustainable resources, mitigate climate change, protect biodiversity and ecosystems and any other specific commitments which are relevant to the context of the Organisation.
- Provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met.
- Ensure that all employees are made aware of their individual obligations in respect of this Environmental Policy.
- Maintain an Environmental Management System that will achieve these objectives and seek continual improvement in the effectiveness and performance of said System based on "risk".

This Environmental Policy provides a framework for setting, monitoring, reviewing and achieving the Company's objectives, programmes and targets.

Customer service is an essential part of the environmental process and to ensure this is fulfilled, all employees receive training to ensure awareness and understanding of the environment and the impact upon it of the products and services which the Company provides.

To ensure the Company maintains its awareness for continuous improvement, the Environmental Management System is regularly reviewed by the Management Team to ensure it remains appropriate and suitable to the Business. The Environmental Management System is subject to both internal and external annual audits.

A handwritten signature in black ink, appearing to read "John W King".

John W King  
Managing Director

Dated: January 2023

This policy is reviewed annually